

FOL Board - Treasurer's Summary for 2006 Annual Meeting

FOL 2006 Status to: 9/1/2006

Recent Yearly Trend

Year	Total FOL Cash Donations (1)	Total Cash Operating Expenses in CY	Receipts Sent to Lesotho or held in reserve in CY (2)	Percent of Donations Used for Lesotho	Contributing Members in Year
2002	\$5,925.48	\$1,155.93	\$4,769.55	80%	161
2003	\$10,819.01	\$1,404.56	\$9,414.45	87%	131
2004	\$17,879.43	\$1,682.89	\$16,196.54	91%	146
2005	\$11,339.80	\$857.28	\$10,482.52	92%	202

Note 1: These exclude NPCA dues pass through and in-kind expense donations, which FOL began tracking in 2005.

Note 2: All extra donations are assigned and tracked by Project Fund below. Unexpended dues are also added to Project Funds at the Board's discretion.

FOL donations covered the cost of supplies for this preschool mural.



2006 FOL Cash and Sales Donations: \$23,277.99  
 2006 Contributing Membership: 94  
 2006 Non-Member Donors: 22

2006 Project and Program Fund Status:

Donation Fund	Total in 2006 Fund	Total Fund Disbursements in 2006	Fund Balance Remaining to be sent
Undesignated Fund	\$4,112.24	\$2,415.15	\$1,697.09
(\$250 min balance)			
Tuition Assistance Program			
(TAP) Fund	\$12,701.19	\$3,000.00	\$9,701.19
HIV/AIDS Fund	\$410.00	\$410.00	\$0.00
Morija Museum Fund	\$200.00	\$200.00	\$0.00
Orphanages Fund	\$315.00	\$275.00	\$40.00
Save the Children - Lesotho (Wilkins)	\$1,000.00	\$1,000.00	\$0.00
Sharon Zeiden's PCV			
Projects (Ober)	\$250.00	\$250.00	\$0.00
Chuck Kuehn's PCV			
Projects (Kossmann)	\$5,000.00	\$5,000.00	\$0.00
Memorial Scholarship Fund	\$1,100.00	\$650.00	\$450.00
Total Program/Project Funds	\$25,088.43	\$13,200.15	\$11,888.28

2006 FOL Cash Balance:

Current Cash in Account: \$17,227.00  
 Project Obligations: -\$11,888.28  
 Future Dues to Hold: -\$122.50

Cash Available:

Unused Funds in 2006 Operating Budget: \$5,216.22  
 Life Membership Fund: -\$1,615.02

(Use under Board Consideration) -\$780.00

Projected EOY Cash Reserve: \$2,821.20

50.00

Friends of Lesotho  
4110 Denfeld Avenue  
Kensington, MD 20895

15 SEP 2006



MARTHA MUNSON  
PO Box 1724  
Harrisonburg, VA 22803

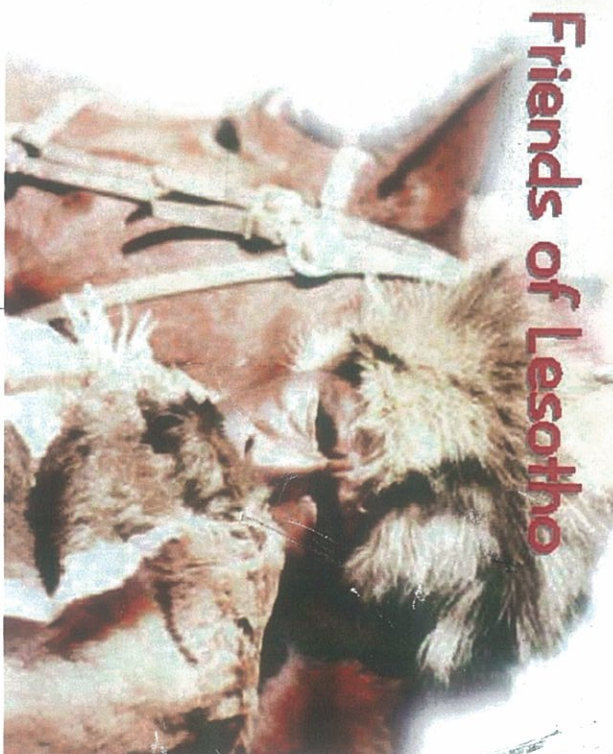
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2006  
ANNUAL REPORT



Friends of Lesotho is a non-profit organization promoting friendship between the peoples of Lesotho and North America. Friends of Lesotho (FOL) is comprised of former Peace Corps volunteers and others who share this desire. FOL provides scholarships and grants to small development projects in Lesotho, assists in locating old friends from Lesotho, and provides information about current events in Lesotho. FOL is affiliated with the National Peace Corps Association. The two primary means by which FOL provides funds to Lesotho are: Tuition Assistance Project (TAP) scholarships to secondary school students based on academic performance and financial need; and Volunteer Advisory Committee (VAC) grants provided to current volunteers for small projects not considered by major donors.

# PRESIDENT'S MESSAGE

They say that as we age, the years seem to pass more quickly. The rapid passage of years is an actual fact with the Friends of Lesotho Annual Report. Last year's report was made several months earlier than the previous year to get it out in time for the calendar year end. This year's report has been rolled back another few months to have it ready in time for the Annual Meeting on October 15th. So each of the past two "years" have only been 9 months long. Although we're running on an abbreviated schedule, there is still good progress to report.

The earlier timing of the Report allows us to save mailing costs by including the Membership Directory and Board of Directors voting materials in the same package. It also provides a backdrop for the Annual Meeting. Please be sure to vote prior to the Annual Meeting by returning the attached ballot or following the on-line voting instructions on the ballot. And if you'd like to host, or participate in a regional meeting linked to the October 15th Annual Meeting teleconference, or even just call in yourself, please contact any Board member for information. We expect no more than about 25 participants so you won't be overwhelmed - please join us.

All of our current Board members whose terms have expired are running again. This is a testament to the good working relationship between Board members. There is also a By-Laws change proposal to establish a Lifetime Memberships.

Over the past 9 months, FOL has met a target to build an operating reserve fund. This will cover routine expenses in times of financial hardship or in the event of the loss of services currently donated by members. A similar reserve fund for donations to Lesotho has also been established and is nearly funded.

A Board Manual has been created describing the operations of FOL for the benefit of those interesting greater participation in FOL activities. It will be posted on the web site in time for the Annual Meeting. Among the more interesting sections is a history of the organization which will appear in future newsletters.

The Fundraising Committee began sales this year of T-Shirts and CDs of music from Lesotho. The Membership Committee conducted a survey of member interests and was the moving force behind electronic distribution of newsletters. The Donations Committee has, and is, working with several new organizations in Lesotho to support charitable works. And a memorial plaque containing the names of PCVs who have passed away has been delivered to the Peace Corps office in Maseru. Donations in the name of any of these PCVs will go to a special education fund for Basotho students.

Next year the Membership Committee will take on some new responsibilities in the area of database management and financial tracking. We would also like to recruit members to help with some Treasurer duties, web site management, donor contacts, news collection and general Board development activities. Anyone with an interest in these areas can contact a Board member for more information. All it takes is a few hours a month and the willingness to communicate with others working around the country.

## MEMBERSHIP FORM

Why join FOL?

- Make a difference in the lives of Basotho
- Keep abreast of the latest news on Lesotho via a quarterly newsletter
- Join a group of likeminded people

Friends of Lesotho (FOL) is a non-profit organization promoting friendship between the peoples of Lesotho and North America. Friends of Lesotho (FOL) provides scholarships and grants to all development projects in Lesotho, assists locating old friends from Lesotho, and provides information about current events in Lesotho.

Annual Membership: \$ \_\_\_\_\_  
 (\$15.00/ person)  
 Additional Contribution: \$ \_\_\_\_\_  
 Additional Contribution Designation:

- HIV/AIDS     Tuition Assistance Program  
 Orphanages     Volunteer Advisory Committee  
 Greatest need     Morija Museum

Total to FOL: \$ \_\_\_\_\_  
 Annual Membership in the National Peace Corps Association is \$35/individual and \$42.50/ family.<sup>3</sup>

Please check if you would like more information on other ways to give, such as will, estate planning, IRAs, or listing FOL as an insurance policy beneficiary.

- Check to receive the newsletter via e-mail link.  
 Check to receive information on Lifetime Membership in FOL.

### Mail completed membership form to:

Friends of Lesotho  
 4110 Dentfeld Avenue  
 Kensington, MD 20895

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Email: \_\_\_\_\_

List email on website?  Yes  No

Are you a Peace Corps Volunteer?  Yes  No

Years in Lesotho: \_\_\_\_\_

Village: \_\_\_\_\_

District: \_\_\_\_\_

### Information for FOL Directory:

Current Occupation/Employer: \_\_\_\_\_

Family Members: \_\_\_\_\_

Matching gifts can enable you to double or even triple the value of your contribution. Many companies match their employees' personal donations. If your company is eligible, request a matching gift form from your employer and send it completed and signed with your gift, we will do the rest.

1) Unless you specify otherwise, FOL will provide your name and address to an individual asking about an old friend or to a prospective volunteer to Lesotho. If you do not want your name released to organizations, please mark as appropriate here:  
 a) Organizations selling merchandise and publications  
 b) Professional organizations concerning employment  
 c) Other non-profit organizations

2) Friends of Lesotho is a registered 501(c)(3) organization. Contributions are tax deductible to the extent permitted by law.  
 3) Friends of Lesotho (FOL) is affiliated with the National Peace Corps Association (NPCA). If you have included NPCA dues in your payment, we will forward them to NPCA. If, however, you choose to send your FOL dues directly to NPCA in response to their membership solicitation, you must specify FOL as your choice of affiliated group to receive the credit for dues. NPCA membership is optional. NPCA multi-year discount available, see www.rpcv.org.

For FOL use, please do not complete this information:

Check # \_\_\_\_\_ Amount \$ \_\_\_\_\_ Member Since \_\_\_\_\_ New \_\_\_\_\_ Source \_\_\_\_\_

# FOL MEMBERSHIP 2006

John & Kristin-Marie Olson-Kennedy, Mooresville  
 Kate Organ, Durham  
 Kathy Fox, Wilmington  
 Lorin Turner, Durham  
 Nathan Olah, Shelby  
**NORTH DAKOTA**  
 Pamela & Stephan Easterday, Fargo

**OHIO**  
 Ben Black, Athens  
 Brad F. Gamble, Westerville  
 David Biviano, Warren  
 Ken & Mavis Castrop, Dublin  
 Kirk & Nancy Knight, Cincinnati  
 Monica Repasky, Poland  
 Steve & Marsha Templin, Rockbridge  
 William Lyons, Gahanna

**OKLAHOMA**  
 Mary Beth Kwenda, Lawton  
**OREGON**  
 Amy & Tom Vandegrift, Salem  
 Anais Alexander, Corvallis  
 Ann Shriner, Corvallis  
 Gail Lundeen, Coburg  
 Mark Mellybye, Lebanon  
 Michael Belstein, Corvallis  
 Michael Meador, Oakland  
 Patrick Hawe, Salem  
 Paula Keady, Seal Rock  
 Richard Leach, Coburg  
 Sheila Lyons, Corvallis  
 Susan Conrad, Beaverton  
 Thomas Lefor, Portland

**PENNSYLVANIA**  
 Alfred Campbell, Philadelphia  
 Dale Butler, Moscow  
 Eila Kwisnek, Pittsburgh  
 Michael Jacobson, State College  
**RHODE ISLAND**  
 Susan Short, Providence

**SOUTH CAROLINA**  
 Charlene Whitworth, Seattle

J. Vance Waggener, Wadmalaw Island  
**TENNESSEE**  
 Barbara Blum, Memphis  
 Leigh Marrero, Nashville  
 Marisa Ernst, Oak Ridge  
 Rebecca Ernst, Memphis  
**TEXAS**  
 Amie Mignatti, Austin  
 Amy Goldkropf, The Woodlands  
 Courtney Wheeler, Houston  
 Donna Julian, College Station  
 James Rubarth-Lay, Austin  
 Jennifer Orenic, Kingwood  
 Jim Wohlgemagen, Dallas  
 Keo Rubbright Lukefahr, The Woodlands  
 Sara Munson, Houston  
 Tara & Nathaniel Clark, El Paso  
 William Lockhart, El Paso

**VERMONT**  
 Gerard Vigneault, Websterville  
 Maiona Shea, Montpelier  
 Margaret Jackson, Startsboro  
**VIRGINIA**  
 Amy Mortimer, Arlington  
 Angie Rollet, Arlington  
 Arthur Rodger, Arlington  
 Barbara Tomlinson, Richmond  
 Brent Schaeffer, Dulles  
 Connie Hunter, Vienna  
 Dana Kenney, Dulles  
 David & Nicoletse Bertocci, Alexandria  
 Joan & Larry Legallo, Charlottesville  
 Kim Ward, Dale City  
 Lawrence Cooley, Arlington  
 Mark Carr, Dulles  
 Martha Munson, Harrisonburg  
 Patrick Davenport, Stephens City  
 Steve Goertz, Dulles  
 Ted Hochstadt, Falls Church

**WASHINGTON**  
 Charlene Whitworth, Seattle

E. Stehekin  
 ... Giusolus, Bellingham  
 Krista M. Lewis Rosemary, Kent  
 Marlene Buffington, Lakewood  
 Michelle Graves, Everett  
 Mike Carney, Seattle  
 Sherry Hellenkamp, Tacoma  
 Steve Hutton, Bremerton  
**WISCONSIN**  
 Donald & Joan Gray, Madison  
 Jody Retzer Crolla, Mount Horeb  
 John Ferrick, Madison  
 Kevin Koester, Lancaster  
 Lisa Goldman, Madison  
 Lloyd & Jean Greenway, Wilson  
 Nancy Keller, Madison  
 Peggy Anne Hawkins, Mount Horeb  
 Susan Swanson, Beloit  
 Wade Dallegrana, Madison

**WYOMING**  
 Charles & Ellen Harvey, Cheyenne  
**OTHER**  
 Bob & Maggie Lederman, Canada  
 David P. Ambrose, Lesotho  
 James Ferguson, Lithuania  
 Lois Sebatiane, Lesotho  
 Mary Lederer, Botswana  
 Maxwell Kotele, Lesotho  
 Megan Potzinger, Germany  
 Nisebe Kokome, Lesotho  
 Sandy Puckett, Taiwan  
 Sheryl Sullivan, APO, AE  
 Thabo S. Rajoole, Lesotho  
 Verney Haise, Lesotho

Last year's Annual Report cited several goals, which have been achieved with varying degrees of success. Strong, decentralized committees have been working well, but participation is still limited. Our working relationships and points of contact in Lesotho have grown to the point where we may have to consider a temporary cap on new initiatives in order to focus on our core relationships. However, the goal of providing more news from Lesotho is one area in which we have fallen short of expectations. The Board and committee members can appreciate that this is a very important function of the organization, but with most of us serving in multiple capacities already, we simply need more bodies to get this effort off the ground.

In the coming year we will also need to make Board development and rejuvenation a high priority. With most of the Board members only just starting a second term, I wouldn't consider the leadership a stagnant group yet, but to ensure that we actually do have fresh faces on the Board we need to start working on it now. Participation on a committee is a great low key way to get started and learn more about the workings of the group. Remember: we are all just volunteers — still.

Finally, I would like to thank all those who have contributed to FOL this year, with their time, their energy and their money. Some are members, some simply contributors, but I can assure you that your contributions have not gone unnoticed in Lesotho.

Looking forward to another year of progress,  
 Bill Dunn, President



Donations helped to purchase materials to build a greenhouse at St. Joseph's Hospital in Roma, enabling those living with HIV/AIDS to grow seedlings for income generation.

# BOARD OF DIRECTORS



**Bill Dunn, President**  
*Database/Website/Inquiries*  
Anchorage, AK



**John Hollister, Treasurer**  
*Membership*  
Kensington, MD



**Richard Rowan, Vice President**  
St. Paul, MN



**Ella Kwisnsek, Secretary**  
Pittsburgh, PA



**Kevin Freer, Member**  
Altamonte Springs, FL



**Claire Hilger, Member**  
New York, NY



**Jim Mueller, Member**  
Tacoma Park, MD



**Elizabeth Perry, Member**  
Sultan, WA



**Todd Vetter, Member**  
Cos Cob, CT



**Martha Munson**  
*Embassy Liaison*  
Harrisonburg, VA

## COMMITTEES & TASK FORCES

### Donations & Distributions

- Richard Rowan (Chair)
- Claire Hilger (member)
- Heather Miller (member)
- Jim Mueller (member)
- Martha Munson (member)
- Nominations
- Bill Dunn (Co-Chair)
- Kevin Freer (Co-Chair)
- Faye Farmer (member)
- Richard Rowan (member)
- Todd Vetter (member)

### Fundraising

- Kevin Freer (Chair)
- Julie Curl (member)
- Elizabeth Perry (member)
- Bill Reed (member)
- Todd Vetter (member)
- Annual Meeting Task Force
- Martha Munson (Chair)
- John Hollister (member)

### Membership

- Ella Kwisnsek (Chair)
- Faye Farmer (member)
- Claire Hilger (member)
- Jim Mueller (member)
- By Laws Task Force
- Bill Dunn (Chair)
- Kevin Freer (member)
- Martha Munson (member)

Donald (Curt) Hollaway, South Bend

Marshall Sikowitz, Cambridge

Barbara Bauman-Eavy, DeSoto

Kristen Collins, Indianapolis

Polly Leukhardt, Westford

Joan Bray, St. Louis

Nichole Kloehn, Indianapolis

Sara Welter, Roxbury

John Aerni, St. Louis

Eric Giddens, Cedar Falls

Sarah Coakley, Watertown

Ron Neighbor, Farmington

George & Sue Drake, Grinnell

Siri Morley, Sheffield

Teresa & Kinsey Shilling, Poplar Bluff

Harold Cary III, Clear Lake

Tom Creeden, Sturbridge

Teresa & Kinsey Shilling, Poplar Bluff

Lorrie Beck, Wichita

Weeji Mudge, Sherborn

Craig Buscher, Livingston

Rae Mc Enyre, Sparta

Ann Micejil, Detroit

Craig Warner, Reno

Ann Codrington, Takoma Park

Blair Orr, Hancock

Roni Louise Renhard, Las Vegas

Bruce White, Takoma Park

Ella Jean Buss, East Lansing

NEW JERSEY

Delton Allen, Silver Spring

Erin Sullivan, Lansing

Catherine Zandonella, Princeton Junction

Denise Casey, Crofton

George & Julie Cromer, Southfield

Dennis Tracey, Hammonon

Don Spicer, Silver Spring

Haley Alcock, Ann Arbor

Tom Cassel, Moorestown

Drew Hardgrove, Lexington Park

Jeremy Ogusky, Bloomfield Hills

NEW MEXICO

Jan Brabham, Chewerly

Karen Schmitz, South Lyon

Camilla & Brian Dodson, Albuquerque

Jim & Kathy Mueller, Tacoma Park

Kathy Russell, Grand Rapids

Chuck Hosking, Albuquerque

John Hollister, Kensington

Martin Nichols, Bloomfield Hills

Dorothy M. Holland, Santa Fe

Kevin Caughlan, Kensington

Pete Cookingham, Williamston

Frederick Bryant, Albuquerque

Marica Pierce, Temple Hills

Scarlet J. & Tanki Hoody, Midland

NEW YORK

Matt Losak, Silver Spring

Sharon Mc Caughrin, Clinton Township

Allan Hansee, Horseheads

Patty Mac Donald, Baltimore

Theresa M. Fax-Williams, Manton

Becki Krieg, Jackson Heights

Scott Brumburgh, Chevy Chase

Alfred Zdravil, St. Paul

Bill Reed, Westbury

Stephen Brushett, Silver Spring

Cindy Petrie, Roseville

Carrie Marie Connors, Dolgeville

John Hollister, Kensington

David Vancette, St. Louis Park

Charles Fogelman, New York

Kevin Caughlan, Kensington

Douglas Mayo, Edina

Claire Hilger, New York

Martha Munson

Jeff Bartels, Bloomington

Donovan Russell, Moravia

Embassy Liaison

Kate Swensen, Woodbury

George Faneli, Buffalo

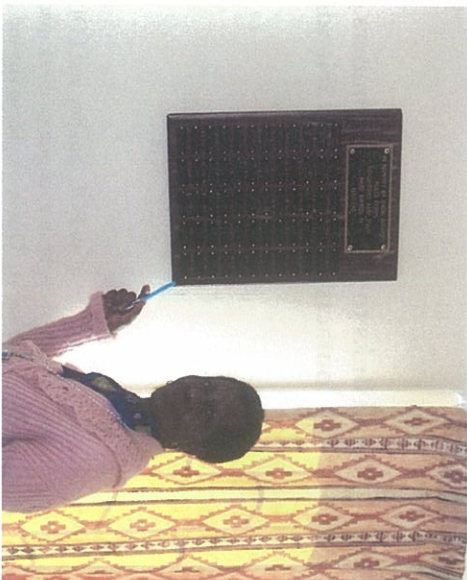
## Donations & Distributions

In 2006 the Donations and Distributions Committee:

- Established a schedule of distributions for the PC Lesotho Volunteer Advisory Committee and Tuition Assistance Project. The specific dollar amounts of donations made by Friends of Lesotho in 2006 are detailed in the FOL Treasurer's Report.
- Worked with the FOL Treasurer to establish a reserve fund that will allow FOL make the amount of funds sent to Lesotho more predictable from year to year.
- Established Memoranda of Understanding with the Village Hope and Lesotho Stone Carvers and continued the MOU with the Morija Museum. These documents allow FOL to set guidelines for the distribution and oversight of funds sent to these organizations.
- Wrote a letter of agreement between FOL and Wittenberg University and donated funds for Wittenberg's project with Lesotho Habitat for Humanity and an Orphanage in Maseru.
- Directed funds to Touching Tiny Lives, a children's facility in Mokhotlong.
- Researched the possible use of the Peace Corps Partnership Program as a vehicle for transferring funds to PC Lesotho.
- Facilitated the transfer of funds from American donors to several specific projects in Lesotho.
- Researched PC Lesotho's request to have funds transferred to Lesotho in a way that allows PC Lesotho to be more accountable to PC Washington. This research is ongoing.
- Authorized the establishment of a nursing school scholarship as part of the Tuition Assistance Project.
- Worked with FOL member Bill Reed to establish a PC Memorial Fund.
- Wrote articles for the FOL Newsletter and maintained contacts with PC Lesotho.

## COMMITTEE REPORTS

Me Tembi, who will be retiring this year after 35 years of service to Peace Corps Lesotho, looks at the plaque for the Memorial Scholarship Project



Kirk Iversen

James Jensen

Leland Jinks

Dana Kenney

Kevin Koester

Becki Krieg

Mary E. Kwenda

Ella A. Kwisnek

Gail Irene Lundeen

Sidney Lewis

Michael Lynch

Phillip McGuire

Lucy Meyer

George Munger

James P. Mueller

Kathleen S. Mueller

Sara Munson

Ron Neighbor

Martin Nichols

Ingrid Oakley-Girvan

Jennifer Orenic

Blair D. Orr

Keri Paradis

Elizabeth Perry

Cindy (Anderson) Petrie

Jody L. Retzer Crolla

Beatrice E. Reynolds

Sydney R. Rocklin

Deena Rowe-Krumdick

David Ruch

Nancy Salesy

Karen (Duve) Schmitz

Robin and Ron Schorr

Becky Schufelder

Marshall Sikowitz

Mary Jane Skidmore

Tim Spanier

George Bernard Stengren

Florence Steman Schrott

Nancy Stim

Pamela R. Stutzman

Meg Sullivan

Kate Swensen

Elinor Szekunda

Rosalie Temblador

Dennis Tracey

David W. Vancellette

Amy Vandegrift

Tom Vandegrift

Todd C. Vetter

Kim Ward

Craig Warner

Virginia M. Weber

Sara C. Wehler

Courtney Wheeler

Mark Woods

Sheila Woods

Catherine Zandonella

Al Zdravil

2006 Faye Farmer fundraiser - Anonymous



Residents of the Good Shepherd Centre, which provides housing and services to unwed mothers and their children

## 2006 DONOR LIST

# FOL MEMBERSHIP 2006

- ALABAMA**  
Kirk Iversen, Auburn  
Nancy Sales, Birmingham
- ALASKA**  
Beth Snyder, Anchorage  
Bill Dunn, Anchorage  
Brad Rea, Anchorage  
Elizabeth Mosher, Sitka  
Sharon Canadine, Anchorage  
Terry Krohe, Fairbanks
- ARIZONA**  
Duane Morse, Phoenix  
Faye Farmer, Tempe  
Jennifer Root, Chandler  
Joan Ambre, Phoenix  
Larry Delrae, Phoenix  
Liz Hunter, Phoenix  
Lucy Meyer, Phoenix  
Mary Ellen Jones, Phoenix  
Meg Sullivan, Pinetop  
Stephanie Springer, Tucson  
Thomas & Dee J. Cox, Tucson
- ARKANSAS**  
Stephanie Wilson-Scott, Fayetteville
- CALIFORNIA**  
Adam Weimer, La Crescenta  
Amy Friedheim, San Francisco  
Beth Bellinder, San Bernardino  
Bill Boeddiker, San Francisco  
Craig Thompson, Dublin  
David Heavin, Sacramento  
Dawna Knapp, Citrus Heights  
Dennis & Cheryl Caspe, Santa Cruz  
Don Hami, Sebastopol  
Edward Schlesinger, Folsom  
Elinor Szekunda, Long Beach  
Gary Klein, Elk Grove  
Ingrid Oakley-Girvan, Los Gatos  
Jeffrey Miller, Ventura  
Joshua Russell, South Lake Tahoe
- Katherine Beginski Doar, San Jose  
Kathy & Raif Henry, Escondido  
Ken Burns, Claremont  
Malcolm Mc Ewen, Cayucos  
Marcella Martin, Escondido  
Margaret Abbott, Van Nuys  
Margaret Lang, Las Flores  
Matt Diver, San Francisco  
Michael Hargreaves, Santa Rosa  
Nicole Bosustow, Santa Barbara  
Rachel Rogers, Fremont  
Richard & Mary Howard, Carmichael  
Robert Sos, San Rafael  
Russell Cohen, San Francisco  
Sally Vogl, Fresno  
Shaka Redmond, Oakland  
Sydney Rocklin, Oakland  
Thomas Rodgers, Irvine  
Tracy Lane, Escondido  
Willy & Karan Schreiber, Marina Del Rey
- COLORADO**  
Anne Button, Denver  
Ava Marie Betz, Lamar  
Bruce Morrison, Arvada  
Chad Dumond, Canada  
Dave Ruch, Colorado Springs  
David Harpman, Lakewood  
Deena Rowe-Krumdick, Centennial  
Jeremy Shockley, Durango  
Matt Mc Kinney, Longmont  
Nancy Papke, Aurora
- CONNECTICUT**  
Keri Paradis, Seymour  
Michelle Mitchell, Seymour  
Monica Mc Intyre, Salem  
Todd Vetter, Cos Cob
- DELEWARE**  
Kim Smith, Newark
- DISTRICT OF COLUMBIA**  
Emily Christensen, Washington
- Jack Healey, Washington  
John I. Blanck Jr., Washington  
Marianne & Chris Leal, Washington  
Paul Hesse, Washington  
Robert & Susan Learmonth, Washington  
Shirley Roper, Washington  
Susan Chun, Washington
- FLORIDA**  
Fahmeeda Muhammad Veal, Jacksonville  
G.P. Fitzgerald, Fort Meyers  
Jeanmarie Mitchell, Gainesville  
Julie Curi, Tavares  
Kevin Freer, Altamonte Springs  
Leland Jinks, Zephyrhills  
Patricia Koehler, Zephyrhills  
Sheila & Mark Woods, Hernando  
Tricia Miller, Fort Lauderdale
- GEORGIA**  
Donielle Howard, Lithonia  
Joel Cook, Lyerly  
Mae Mattin, Atlanta  
Mary Jane Skidmore, Cumming  
Sarah Locke, Chamblee
- HAWAII**  
Doug Long, Waialua
- IDAHO**  
Wayne Nishek, Bonners Ferry
- ILLINOIS**  
Consuela Brown, Calumet Park  
David Gorman, Downers Grove  
Emmett Woods, Hebron  
George Cole, Chicago  
Jan Droegkamp, Springfield  
Jeanne & Joseph Becker, Deerfield  
Jeffrey Clarkin, Wilmette  
Michael Lynch, Chicago  
Nancy Zook, Jacksonville  
Noel Jackson, Evanston  
Pamela Stutzman, Chicago
- INDIANA**

## FOL increased its organizational effectiveness and capacity to fulfill its mission and purpose in 2006 through the following:

- Maintained responsible fiscal policies and financial management for the good of the organization.
- Formalized relationships with individuals and groups interested in transferring money to Lesotho through Memoranda and Letters of Agreement with Village Hope, Lesotho Stonecarvers, and Wittenburg University.
- Established a new board position of Embassy Liaison to serve as a coordinator between both the US Embassy in Lesotho and the Lesotho Embassy in Washington DC, USA. Additional DC contacts include the Desk Officers at USAID and the Department of State, who have unique perspectives and can serve as facilitators between FOL and the Embassies
- Revised By-Laws to create the position of Past-President to maintain organizational stability and assure officer rotations.
- Conducted a Board evaluation (internal assessment) to improve efficiency and accountability.
- Developed a Board Manual to be used for new Board Member Orientations and overall organizational effectiveness in policy, management, and operations.

Email links to the Board Members can be found on the Contacts page of [www.friendsoflesotho.org](http://www.friendsoflesotho.org).

Note: The representations of an FOL Building and FOL meeting in the last newsletter were intended to spur thought in a tongue in cheek manner. They are not actual photos of any FOL facility or event. Our apologies to anyone understood that they were.

# ORGANIZATIONAL ACCOMPLISHMENTS

### **Jim Mueller Bio - Continued**

early retirement in order to fulfill a long time dream of serving again as PCVs. Within a week of retirement they began service as PCVs in the Solomon Islands. Upon completion of their service in the Solomon Islands they moved to Southern Maryland where Jim participated in the Washington DC RPCV organization and served on a committee working on the 40<sup>th</sup> anniversary of Peace Corps. Peace Corps beckoned yet again and Jim and his wife served as volunteers in Molele's Hoek, Lesotho from June 2002 through June 2004. Jim believes his varied experience as a PCV in three countries and his past involvement in RPCV activities would bring a unique perspective to the Board of Friends of Lesotho. Jim is retired and has the time, energy and most importantly the interest to advance the goals of the organization.

**Martha Munson** – Harrisonburg, VA. PCV Service: Vocational Volunteer at Thabana-li-mele Vocational School and HIV/AIDS Youth Club Organizer in Moitsupeli, Maseru District, 2001 – 2003. Martha also served as Volunteer Liaison to HIV/AIDS Committee, was a participant in the Gender and Development Committee, volunteer trainer, and coordinator of the volunteer safety and security information system, as mandated by Peace Corps/Washington. Martha has current knowledge of Lesotho and has excellent organizational, written, and computer skills. Martha has seventeen years experience as a paralegal, focusing on the commercial practice area, including real estate, estate planning, finance, and corporate/business formation. Martha is presently working towards a Masters in Technical and Scientific Writing. Martha is also Vice President of the Virginia Alliance of Paralegal Associations.

**Richard Rowan** – Saint Paul, MN. PCV Service: Intern Supervisor, National Teacher Training College of Lesotho, 'Mamohau and Hlotse, 1979 - 1983. Since his 3 1/2 years as a PCV in Lesotho Richard has remained actively interested and involved in Lesotho. Richard is married to a Mosotho and keeps informed on a daily basis of affairs there. Richard visits Lesotho about every two years and stays involved paying school fees for children in Lesotho. Richard and his wife have adopted two Basotho boys and brought them to live in the US. Richard and his wife work to make sure they and their other children maintain connections with Lesotho by keeping in touch with relatives and friends, and maintaining a network of friends in the US who have connections with Lesotho. Richard and his wife have helped fund many educations and small enterprises in Lesotho. Richard has served on the FOL Board for the past year and is currently the Chair of the Donations Committee. He has written several articles for the FOL newsletter and helped organize FOL events in Minnesota. Richard would like to continue to help FOL have a positive impact on the lives of individual Basotho. He is particularly interested in education and finding ways to assist those impacted by HIV/AIDS. Richard is a systems analyst for the Minnesota Supreme Court and currently manages youth soccer teams as a volunteer. He has experience as a board member for community and school organizations.

**Note: Here is the agenda and instructions for participating in the 2004 FOL Annual Membership Meeting (Call in number is 1-413-200-7060, passcode is 10003#).**

### **Agenda: Friends of Lesotho (FOL) 2004 Annual Membership Meeting**

- I. Welcome and Opening Remarks - President**
- II. Roll Call (Board and then Membership) – Secretary**
- III. Approval of Agenda -- Secretary**
- IV. Approval of Minutes of Last Meeting – Secretary**
- V. Treasurer's Report**
- VII. Committee Reports**
  - a. Donations/Distributions
  - b. Membership/Fundraising
  - c. Nominating Committee
  - d. Bylaws Taskforce
- VIII. Old Business**
- IX. New Business**
  - a. Annual Report
  - b. Election Results



22803+1724

MARTHA MUNSON  
PO Box 1724  
Harrisonburg, VA 22803



FRIENDS OF LESOTHO  
4110 Denfeld Ave.  
Kensington, MD 20895-1513  
301-942-2751

**Agenda (continued)**

- X. Guest Speaker (TBA)
- XI. Membership Input
- XII. Review of Action Items & Schedule of Board meetings for 2005 - Secretary
- XIII. Closing – President - Proposed Priorities for 2005

**Arrangements for Meeting**

- 1) The meeting will be held by teleconference on **Sunday, October 3, 2004 at 3 pm EDT**. The conference can be attended by anyone calling **1-413-200-7060 shortly after 3 pm EDT**, and **entering 10003#** (as per the voice prompt) to join the teleconference. We will try to limit the conference to 2 hours.
- 2) There is an 80-line limit for the teleconference. To accommodate this limitation, the Board encourages members to arrange informal, local get-togethers at a location with access to a speakerphone.
- 3) If you intend to participate, we would appreciate if you notify John Hollister at one of the following addresses so he can assess the adequacy of available connections: 301-942-2751, [zapdoodat@erols.com](mailto:zapdoodat@erols.com), or Friends of Lesotho, 4110 Denfeld Ave., Kensington, MD 20895-1513
- 4) Members will have the following opportunities for participation:
  - Please send any FOL questions to the Board/President via the Secretary (Ella Kwisnek) by mail (744 Crystal Dr., Pittsburgh, PA 15228) or Email [kwisnek@duq.edu](mailto:kwisnek@duq.edu) by September 29, 2004.
  - We are trying to arrange a guest speaker from the Lesotho Embassy. If you have a question you'd like them to address, please send it to John Hollister by Monday, September 27, 2004 (contact info. in #3 above) for forwarding to the Embassy for their consideration.
  - If time is short, the President will decide to defer the appropriate issues to the next Board meeting (also held by teleconference and open to interested members).
- 5) If the teleconference service fails for unexpected reasons, all members will be informed by mail of a revised meeting date.

# 2006 DONOR LIST

	<b>\$1000 +</b>
Taipei, American School	Harold Cary
Michael H. Kossman	Mark Carr
Lorraine W. Wilkins	Cheryl Caspe
<b>\$100—\$999</b>	Dennis Caspe
Anthony Abner	Ken Castrop
Lorrie Beck	Mavis Castrop
Jeanne (Felbeck) Becker	Cedar Valley Catholic Schools
James W. Bowes	David R. Ciarlone
Coakley, Sarah	Jennifer Connor
Elizabeth W. & Joseph K. Davidson	Joel Cook
Kathy Fox	Larry Cooley
Mary Lederer	George Cromer
Kristen Levander	Julie Cromer
Mark Melbye	Thomas Creeden
Duane Morse	Julie Curl
William Reed	Frank M. Davis
Monica Repasky	Laurence DelRae
Joel Reynolds	Wade Dallagrana
Ronald Rutowski	Gina M. Difino
Lynne Saltzman	Deborah Dinyes
Ann Shriver	George Drake
Susan K. Swanson	Sue Drake
Richard J. Weber	Jan Droegekamp
<b>\$10 —\$99</b>	Marsa Ernst
Joan Ambrose	John Ferrick
David Ambrose	Kevin Freer
Catherine A. Ansay	Karin Gleisner
Joseph Becker	Lisa Goldman
Mike Beistein	David Gorman
Beth Bellinder	Jean Greenway
John r. Bigelow	Lloyd Greenway
Benjamin Black	Paul Hesse
Nicole Bosustow	Jack Healey
Brad Bozick	Claire Hilger
Jan Brabham	Ted Hochstadt
Carolyn (Long) Brumburgh	John Hollister
Scott Brumburgh	Dorothy Holland
Lonny Buss	Mary Howard
	Richard Howard

## Fundraising

FOL increased its fundraising efforts through the following marketing and member-oriented strategies:

- Registered with national gift giving registries on the Internet ([www.justgive.org](http://www.justgive.org) and [www.universalgiving.org](http://www.universalgiving.org))
- Established Memorial Scholarship Fund for deceased RPCVs and others who lived and worked in Lesotho
- Provided Alternative Gift Giving opportunities with downloadable Lesotho Notecards posted on the website
- Created a Resource Package and posted it on the website for teachers and other groups who would like to sponsor walk-a-thons for the Lesotho Tuition Assistance Program
- Developed a PowerPoint presentation available on our website to market our organization and fundraising activities
- Sold Lesotho T-Shirts and Basotho Music CDs for internal marketing and sources of additional funds for projects in Lesotho.

## Membership

The Membership Committee worked to serve FOL membership through the following initiatives:

- Created Lifetime Membership categories
- Gathered news on current events in Lesotho and added a news category to the quarterly newsletter
- Began assuming responsibility to maintaining the membership database
- Worked toward assuming responsibility for mailings to new members under a newly proposed Board structure

## Nominations

The Nominations Committee has not been able to recruit any new Board candidates, however all current Board members will be continuing their service. It was agreed that FOL's most critical need was participation from members at the committee level, and that recruitment should be focused there, rather than on Board candidates. Appointment to committees is not limited by the Board election calendar, so the effort to recruit participants will continue throughout the year.

# COMMITTEE REPORTS

Note: The ballot to vote for Board of Directors and By-Laws change is included only in the paper version of this Annual Report mailed to members. Instructions for on-line voting are shown on the ballot.